

	WORKPLACE ENVIRONMENTAL & SAFETY MANAGEMENT SYSTEM	<b>ANN</b>	02
	<b>HEALTH, SAFETY &amp; ENVIRONMENTAL POLICY</b>	<b>Rev.</b>	05
		<b>of</b>	03/07/2024
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Galperti Engineering and Flow Control S.p.A. consider that the excellence of a company cannot be separated from:

- the prevention of accidents, injuries and occupational diseases
- the prevention of environmental pollution and energy waste
- full and consistent conformity with regulatory and customer product requirements

For this reason, the Company maintains an effective Integrated Environmental and Safety Management System according to the requirements of standards UNI ISO 45001:2023 and UNI EN ISO 14001; the primary objective is to improve the culture of safety and environmental protection both for the company's own personnel and for all those working on its behalf.

To achieve this goal, the Company has introduced:

- the Behaviour Based Safety (BBS), an approach to workplace safety based on the management of human behaviour: through the observation of workers' behaviour, we aim to reduce those at risk and increase correct behaviour. The BBS represents a great opportunity to share with all workers a culture of safety based on the values and appreciation of people in which the Management firmly believes.
- the Stop Work Authority which gives each worker the possibility of interrupting work activities when there is a potential risk for safety or for environmental protection; it's mandatory to notify the event to the department responsible in order to mitigate/remove the risks so that the activity can restart in a safely manner. The Management guarantees all workers that they will not be subjected to disciplinary actions or other measures of any kind if implementing the interruption of work for safety reasons.

The policy supporting values adopted regarding environment, health and safety at work are the following:

#### **PROTECTION OF THE HEALTH & SAFETY OF PEOPLE & OF THE ENVIRONMENT**

The Company is committed to protecting the health and safety of the people with whom it collaborates and the environment directly and indirectly affected by the Company's activities.

The company pursues the primary objective of preventing accidents and occupational diseases by promoting every appropriate initiative to prevent the occurrence of situations that might compromise the health and safety of workers. The purpose of the actions implemented by the Company is the elimination of dangers and the reduction of risk for OHS to the minimum technically possible value.

For the protection of the environment, it undertakes to limit emissions, discharges and waste by implementing actions to minimize residual risks and to improve the management of resources in order to reduce consumption as far as possible.

#### **LEGISLATIVE CONFORMITY**

The Company ensures and promotes cooperation with the competent public authorities and guarantees a particular commitment to operate in the broadest respect of the current environmental and occupational health and safety regulations.

#### **RAISING AWARENESS & INVOLVING SUPPLIERS & CUSTOMERS**

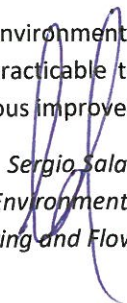
The Company aims to involve internal personnel in the proper management of risks to health and safety at work and of the direct and indirect environmental effects of each activity. The main purpose is to raise the awareness of all personnel and to inform and train them in compliance with company regulations and management system rules, consulting and involving them directly in their definition and implementation.

Galperti Engineering and Flow Control S.p.A. also proactively involves suppliers and customers by making its commitment to safety and the environment known and by involving them, as far as possible, in the pursuit of protection for the environment and of appropriate conduct to protect the health and safety of all workers.

#### **SYSTEMS FOR PREVENTION & CONTINUOUS IMPROVEMENT**

Galperti Engineering and Flow Control S.p.A. is active in the preventive monitoring of environmental impacts and workplace risks, in personnel reporting and in the adoption of the best available and practicable technologies, in planning programs for the maintenance of protective conditions and the pursuit of continuous improvement.

Colico, 03 July 2024

  
 Sergio Sala  
 Safety and Environment Delegate  
 Galperti Engineering and Flow Control S.p.A.