

	WORKPLACE ENVIRONMENTAL & SAFETY MANAGEMENT SYSTEM	<b>ALL</b>	02
	<b>POLICY</b>	<b>Rev.</b>	04
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## HEALTH, SAFETY AND ENVIRONMENT POLICY

Officine Nicola Galperti e Figlio S.p.A. considers **the protection of health, worker safety, and the environment** as fundamental elements in achieving industrial excellence.

Our commitment is based on three strategic pillars:

- the prevention of accidents, injuries, and occupational illnesses;
- the safeguarding of the environment through impact reduction and the responsible use of natural resources;
- full compliance with applicable regulations and the requirements set by our clients.
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To give substance to these objectives, the Company has implemented and maintains an **Integrated Management System** in accordance with the standards **UNI ISO 45001:2018** and **UNI EN ISO 14001**. Its primary aim is to foster a shared culture focused on safety and environmental sustainability, engaging all personnel and external collaborators. The Company adopts **the Stop Work Authority** behavioral and cultural improvement tool: every worker has both the right and the duty to suspend work if they perceive immediate risks to safety or the environment, promptly informing their supervisor. Management ensures that such reports will not lead to any disciplinary measures, thereby promoting a transparent and collaborative environment.

### HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION

Officine Nicola Galperti e Figlio S.p.A. is committed to protecting the health and safety of all individuals involved in its operations by implementing measures aimed at **eliminating hazards and minimizing workplace risks** to the lowest technically achievable level.

At the same time, the Company actively **manages natural resources responsibly** by limiting emissions, discharges, and waste, and by investing in solutions designed to **minimize environmental impact** throughout the entire production cycle.

### REGULATORY COMPLIANCE

The Company ensures strict compliance with current legislation on occupational health and safety and environmental protection, actively cooperating with the relevant authorities and constantly updating and adapting its management system accordingly.


### AWARENESS AND STAKEHOLDER ENGAGEMENT

The active involvement of **workers, clients, and suppliers** is a key element of our policy. The Company promotes awareness through continuous training, the sharing of best practices, "One Point Lessons," and structured internal communication.

Suppliers and clients are also engaged and made aware of our environmental and safety objectives, in line with a shared **responsibility approach throughout the entire value chain**.

### PREVENTION SYSTEMS AND CONTINUOUS IMPROVEMENT

Through **constant monitoring**, the use of the best available technologies, and the planning of improvement programs, Officine Nicola Galperti e Figlio S.p.A. is committed to ensuring sustained safety conditions and to reducing environmental impact, resolutely pursuing the principle of **continuous improvement**.

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### ⚙️ Production of High-Quality Carbon Steel and Alloy Steel Rings and Rough Forged Flanges

Thanks to a complete and integrated production process, Officine Nicola Galperti e Figlio S.p.A. ensures reliability, precision, and continuity through the following stages:

- 🔨 Forging
- 🔥 Quenching and Heat Treatment
- ⚙️ Machining
- 🎨 Painting
- 🔍 Non-Destructive Testing (NDT)



### ♻️ Responsible and Sustainable Process

#### 🔍 1. Conscious Design

Material selection based on technical, contractual, and commercial requirements

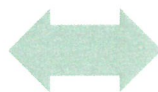
Focus on environmental impact, durability, and recyclability

#### 🏢 2. Selection of Qualified Suppliers

Preference given to suppliers certified to **ISO 14001** standards

Evaluation of environmental performance

Shared commitment to sustainability and continuous improvement



### 📅 Product Life Cycle

- ✓ Sold and used in the **OIL & GAS** sector
- ✓ Maintained directly by the customer
- ✓ Average service life: **approx. 20 years**
- ♻️ Fully recoverable at end of life.

Our commitment to sustainability is reflected in the **longevity, reliability, and recyclability** of our products.

Dervio, 11<sup>th</sup> of February 2025

The management  
Officine Nicola Galperti e figlio S.p.A.

